

Consent Form:

1. “We, (“**Muhibbah**”) and Muhibbah Group of Companies (** see complete list of companies below) will use the information you have provided in this application form, together with any other information we may obtain from you or from third parties, e.g. from your referees and from carrying out security / credit checks, to assess your suitability for employment with us, verification purposes during pre-employment process, for administration and management purposes and for statistical analysis. We may disclose your information to our service providers and agents for these purposes. Where you have provided us with details of such third parties, we deem that you have obtained the permission and authority to provide us with such details.

2. If your application is unsuccessful, we will keep your information for a reasonable period in accordance with legal requirements, for administration and record purposes, as part of our talent pool database. We may contact you if other job opportunities arise in the future which we think may be suitable for you. If you do not wish your data to form part of our talent pool database / do not wish us to contact you for future job opportunities, please tick (√) in this box.

3. If your application is successful, we will use your information for personnel administration and management purposes, including carrying out appropriate security checks. We may need to share your information with Muhibbah Group of Companies (**see complete list of companies below), agents and service providers for these purposes. We may also share your personal data with organizations which provide and administer employee benefits, such as insurance service providers, healthcare service providers, and agents dealing with immigration matters.

4. If you provide us with any information about your medical condition, religion, health, criminal conviction and/or other categories of sensitive personal data, if any, you consent to our processing that information for the purposes described above.

5. You have the right to ask for a copy of the information which we hold on you and which is subject to the Personal Data Protection Act 2010 (for which we may charge a fee) and to correct any inaccuracies in your information.

Notice and Choice:

6. All relevant fields marked * are obligatory and must be completed for Muhibbah to perform human resource related works in the event you become an employee of Muhibbah. Failure to provide this information may impair the performance of such tasks.

Third Party Consent

7. In the event you have provided personal data of third parties (e.g. your emergency contact person, employers / previous employers, authorized representatives, referees, lawyers, financiers) to us, we rely on you to have sufficiently obtained the prior consent of such third parties to allow us to process their personal data in relation to the Purpose.

Changes to our Privacy Policy

8. We reserve the right to amend this Privacy Policy from time to time without prior notice. We advise that you check our Privacy Policy on a regular basis.
9. In accordance with the requirement of Malaysian data protection and privacy law, this Privacy Notice is issued in both English and Bahasa Malaysia. In the event of any inconsistencies or discrepancies between the English version and the Bahasa Malaysia version, the English version shall prevail.

List of Muhibbah Group of Companies:

1. *Muhibbah Engineering (M) Bhd*
2. *Muhibbah Marine Engineering Sdn Bhd*
3. *Energy Ocean Ltd*
4. *Juara Lagi Sdn Bhd*
5. *Elelink Sdn Bhd*
6. *ITS Konsortium Sdn Bhd*
7. *PT Muhibbah Enjiniring Indonesia*
8. *Muhibbah O&G Sdn Bhd*
9. *Muhibbah Engineering (Singapore) Pte Ltd*
10. *MEB Construction Sdn Bhd*
11. *Muhibbah Steel Industries Sdn Bhd*
12. *Muhibbah Airline Support Industries Sdn Bhd*
13. *Muhibbah Marine Engineering (Deutschland) GmbH*
14. *Muhibbah Masteron Cambodia JV Limited*
15. *Ann Bee (M) Sdn Bhd*
16. *Muhibbah Maritime Hub Sdn Bhd*
17. *Aspect Saga Sdn Bhd*
18. *IDS Cahaya Sdn Bhd*
19. *IDS Cahaya Ltd*
20. *IDS Darussalam Sdn Bhd*
21. *IDS Offshore Sdn Bhd*
22. *Muhibbah Steel Kuantan Sdn Bhd*
23. *Khas Jejaka Sdn Bhd*
24. *Inno Marine Services Sdn Bhd*
25. *Muhibbah International Labuan Ltd*
26. *Muhibbah Offshore Services Ltd*
27. *Muhibbah Engineering (Cambodia) Co., Ltd*
28. *Muhibbah Prospect Sdn Bhd (fka Muhibbah-LTAT JV Sdn Bhd)*
29. *Citech Energy Recovery System Malaysia Sdn Bhd (fka Solid Reserve Sdn Bhd)*
30. *Citech Energy Recovery Solutions (UK) Ltd*
31. *CB International Engineering Sdn Bhd*
32. *Muhibbah Construction Pty. Limited*
33. *Muhibbah Engineering Middle East LLC*
34. *Karisma Duta Sdn Bhd*
35. *Karisma Project Management Inc*
36. *Muhibbah Oil & Gas Sdn Bhd (fka Besimega Sdn Bhd)*
37. *Muhibbah Defense Engineering Sdn Bhd*
38. *Sun Vibrant Sdn Bhd*
39. *MCI Philippines Corp*
40. *Muhibbah Marine Kuantan Sdn Bhd*
41. *Muhibbah Corporation (L) Ltd*
42. *Cambodia Land Ltd*
43. *Muhibbah Engineering (Philippines) Corporation*
44. *Muhibbah Myanmar Company Ltd*
45. *Muhibbah Airport Management Sdn Bhd*
46. *Muhibbah Engineering Laos Co. Ltd*
47. *Muhibbah Airport Services (Labuan) Ltd*
48. *Roadcare (M) Sdn Bhd*
49. *Societe Concessionnaire de l'Aeroport*
50. *Cambodia Airport Management Services Ltd*
51. *Freyssinet PSC (M) Sdn Bhd*
52. *Wabag Muhibbah JV Sdn Bhd*
53. *M&G Sutera 8 Sdn Bhd*
54. *Favelle Favco Bhd*
55. *Favelle Favco Cranes (M) Sdn Bhd*
56. *Favelle Favco Cranes Pte Ltd*
57. *Favelle Favco Cranes (USA), Inc*
58. *Favelle Favco Cranes Pty. Limited*
59. *FF Management Pty Limited*
60. *Milperra Blasting and Coating Pty Limited*
61. *Kroll Crane A/S*
62. *FES Equipment Services Sdn Bhd*
63. *Favelle Favco Winches Pte Ltd*
64. *Shanghai Favco Engineering Machinery Manufacturing Co Ltd*
65. *Favco Offshores Sdn Bhd*
66. *Favelle Favco Machinery and Equipment LLC*
67. *Favco Heavy Industry (Changsu) Co., Ltd (fka Favco Equipment (Shanghai) Co. Ltd*
68. *Exact Automation Sdn Bhd*
69. *Exact Analytical Sdn Bhd*
70. *Exact Oil and Gas Sdn Bhd*
71. *Sedia Teguh Sdn Bhd*